

L&D PLAN IMPLEMENTATION MATRIX CY 2023

				_	Target Learners											Support Requirements	rements	
Desired Outcome/s b	be Adressed	Objectives	Intervention	Number	Office/s	Jan Feb	Mar	Apr	May	Jun	Jul	Aug Sep	Oct	Nov	Dec	nancial	ogistic	ource of Funds
with	Exemplifying Integrity	To provide an avenue for participant-public servants to internalize and enhance their			All Organizational											F	L	S
accountability Profe	Professionalism	e (z jej	Accountability and Public Service ((TAPS)	200	Units											0.00	Laptop, Internet Coonection	HRDD
	=·	To develop intrapersonal and					ANNOUS AND ANNOUS AND			+								
Provide excellent customer service to both internal and external excellents	Delivering Service ts Excellence e	interpersonal skills through working on self-management, when the self-management with the self-management of the self-management working towards striving towards service excellence.	ervice Excellence /orkshop/DisipliNAI	500	All Organizational Units											0.00	Laptop, internet Coonection	HRDD

Pasay City, Philippines 1300 MIA Road, NAIA Complex

www.miaa.gov.ph (63) 877.1109

Workforce that is innovative and crative especially in this time of New Normal Oriented employees on the four HR Core Systems Gender-sensitive MIAA workforce	
<u> </u>	
Championing and Applying Innovation Applying Service Excellence	
ability to sof the lement leas g and itter rice rees and the fall systems of RM systems are rocess	To enhance and develop the
Harnessing Innovation and Creativity at Workplace Cascading Session on PRIME-HRM Training	
200	
All Organizational Units All Organizational Units Units	
0.00	
Laptop, Internet Coonection Laptop, Internet Coonection	
HRDD HRDD	

	MI/A ado goo esp wor	Ma Er S Or
	MIAA employees adopting the practice of good housekeeping especially in their workplaces	Oriented employees on ISO 14001:2015 Environmental Management System
		9
	Delivering Service Excellence	Championing and Applying Innovation
	To enumerate and disuss the MIAA 5S Practice of Good Housekeeping including the MIAA 5S Standards to be implemented by offices to ensure commitment to the Auhtority's 5S Program	To introduce the MIAA personnel to the basics of setting up an environmental management system from understanding the areas of commitment from the top management, to learning how to implement a life cycle perspective
	5S The Practice of Good Housekeeping	Environmental Management System Awareness (Cascading)
	200 A	500
	All Organizational Units	All Organizational Units
TOTAL		
160,000.00	0.00	0.00
	Laptop, Internet Connection	Laptop, Internet Coonection
	HRDD	HRDD

MIAA managers and supervisors equipped with five leadership competencies	
All Leadership Competencies	
the Civil Service Commission as an alternative mode of satisfying the qualification standards for division chief and executive/managerial positions where the educational requirement is a Master's Degree, provided that the other requirements are also met. It is designed to equip government leaders/managers with the five (5) leadership competencies, such as Thinking Strategically and Creatively, Leading Change, Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results,	The CPro is a
Leadership and Management Certification Program (CPro)	
30 Top N	
Top Management to Middle Management	
	- - - -
1,500,000.00	
Laptop, Internet Coonection	
HRDD	

ma Mi	[e e e e ≤ ≤ ≤
Emotionally intelligent MIAA officials and managers	MIAA Officials and Managers capable of dealing and handling emerging issues on leadership
Creating and Nurturing a High Performing Organization	Leading Change
To help the participants learn and understand and enhance their emotional intelligence and apply proven strategies to become more authentic, influential, innovative, inspirational leaders and mentors in their respective offices and/or sections.	To develop the knowledge of MIAA officials and supervisors on exhibiting outward looking leadership and how to come up with leadership strategies
Emotional Intelligence and Leadership	Emerging Issues and Trends on Leadership
200	70
Supervisors	Top Management to Middle Management
400,000.00	150,000.00
Laptop, Internet Coonection	Laptop, Internet Coonection
HRDD	HRDD

Enh	C	<u>₽</u> № Ш		
Enhanced technical veriting skills	C. ORGANIZATIONAL COMPETENCIES - MANDATORY	Enhanced skills of supervisors to lead and drive results	MIAA Officials and Managers with enhanced skills in conducting developmental conversations	
Writing Effectively	NAL COMPE	All 5 Leadership Competencies	Managing Performance and Coaching for Results	
To enable the MIAA personnel to develop writing skills that reflect the principles of good grammar, mechanics and organization.	TENCIES - MAI	To explore the differences between management and leadership and how to balance both sets of skills, and to let participants learn practical leadership skills to be applied to work situations and challenges	Participants shall be able to effectively conduct developmental conversations with others using a structured approach grounded on generally accepted principles, processes, and practices related to mentoring and coaching.	
Workshop on Technical Writing	NDATORY	Supervisory Development Course	Developmental Conversation of Leaders	
100		200	200	
All Organizational Units		Supervisors	Supervisors	
	TOTAL			
80,000.00	2,850,000.00	400,000.00	400,000.00	
Laptop, Internet Coonection		Laptop, Internet Coonection	Laptop, Internet Coonection	
HRDD		HRDD	HRDD	

	0 P III		
	Enhanced skills in problem solving and decision-making	Enhanced skills in managing risks	Enhanced speaking skills both for internal and external clients
	Problem Solving and Decision-	Risk Management	Speaking Effectively unleash their potentials and capabilities in conversing using the
	To provide MIAA personnel with the analytic tools, tactics, and strategies for working with problems in the professional environment.	To raise basic awareness of the participants on risk management concepts and mechanisms, and to enable them to identify and manage risks in their offices in the context of ISO 14001:2015 EMS	To develop substantial groth and personal development among participants, and to unleash their potentials and capabilities in conversing using the English language.
	Problem Solving and Decision- Making Course	Workshop on Risk Management	Workshop on Speaking Effectively
	100	100	100
	All Organizational Units	All Organizational Units	All Organizational Units
and the state of t			
-			
ŀ			
ŀ			
	80,000.00	40,000.00	80,000.00
	Laptop, Internet Coonection	Laptop, Internet Coonection	Laptop, Internet Coonection
	HRDD	HRDD	HRDD

	sta En	я п	40 55
	Enhanced skills in the doctrine of completed staff work	Enhanced skills in records and archives management	Enhanced computer skills
	Feedbacking Skills	Records Management	Computer/Database
	To equip the participants with the right knowledge, attitude, and proper skills on how to prepare, develop, coordinate, and communicate when work is completed.	To ensure the safety of organizational information and to understand and implement monitoring and controlling of a record management system.	To provide tutorial on basic commands of commonly-used Microsoft Office productivity software such as Basic Computer Operation and Safety Handling, MS Word Processing, Electronic Spreadsheet, and MS Powerpoint
	Workshop on Completed Staff Work	Workshop on Record and Archives Management	Online Tutorial for Office Productivity
	100	100	100
	All Organizational Units	All Organizational Units	All Organizational Units
TOTAL			
360,000.00	40,000.00	40,000.00	0.00
	Laptop, Internet Coonection	Laptop, Internet Coonection	Laptop, internet Coonection
	HRDD	HRDD	HRDD
	•		

Enhanced knwoeldge and skills in conducting management audit	To provide aviation security management personnel the knowledge in Airport Quality Control Programme To provide aviation security management personnel the knowledge and skills needed to develop effective aviation security quality control measures under the context of a National Civil Aviation Security Quality Control Programme (NCASQCP)
Management Auditing	Airport Quality Control
To provide participants a focused review of advanced audit techniques that may include essentials of providing internal audits, effective communication of internal audit findings, etc.	To provide aviation security management personnel the knowledge and skills needed to develop effective aviation security quality control measures under the context of a National Civil Aviation Security Quality Control Programme (NCASQCP)
Seminar-Workshop on Management Auditing	Airport Security Quality Control Programme Workshop (derived from National)
2 Internal Audit Services Office	2 Airport Security Inspectorare Office
CT	
5,000.00	5,000.00
Laptop, Internet Coonection	Laptop, internet Coonection
HRDD	HRDD

Enhanched knowledge on safety and risk management	Enhanched knowledge on internal safety auditing	Oriented on recent policies on legal practice
Safety Management hazards, providing System/Risk mitigate safety risk and reducing equipment loss and damage.	Safety Management System	All Technical Competencies of Legal Office
s, oy	To equip MIAA personnel with the skills needed to undertake a comprehensive health and safety audit.	The program is being offered to comply with Rule 2, Section 2 of S.C. Bar Matter No. 850 (Rules on MCLE) which states that: "Members of the IBP is not exempt under Rule 7 shall complete every three (3) years at least thirty-six (36) hours of continuing legal education activities approved by the MCLE office".
Safety Risk Management (Hazard Identification and Risk Assessment)	Internal Safety Auditing Techniques Training	Mandatory Continuing Legal Education (MCLE)
2 Safefy Management Systems Office	2 Safefy Management Systems Office	7 Legal Office and All lawyers
10,000.00	10,000.00	100,000.00
Laptop, internet Coonection	Laptop, Internet Coonection	Laptop, internet Coonection
HRDD	HRDD	HRDD

<u>∞</u> . ≤ m m	
Enhanced skills in Real Estate/Asset Management in an airport setting	Enhanched technical competencies on investigating aircraft accident
Real Estate/Asset Management	Safety Management System/Risk Management
To enable participants to learn about the updates on Real Estate Management designed around discovering viable sources of real estate capital, comprehending real estate benchmarking indicators, and studying current market opportunities.	To introduce industry best practices for Accident and Incident Investigation at airports. Participants will discover and discuss key concepts and issues such as the impact of human factors on increasing incidents and accidents in aviation.
Short Course on Updates on Real Estate Management/Asset Management	Aircraft Accident Incident Investigation and Prevention (AAIIP)
Business Investment and Development Division	2 Safefy Management Systems Office
10,000.00	10,000.00
Laptop, Internet Coonection	Laptop, Internet Coonection
HRDD	HRDD

D ≈ 0 ⊞	
Enhanced knowledge on Systems strategies and techniques when doing benchmarking Improvement	Enhanced knwoeldge on contract preparation and awarding
	Concessions Management
To learn why benchmarking is vital and viable tool in providing useful information for improving virtually any organisation or activity and to explore the different types of benchmarking and when to apply them in the airport context	To be able to effectively respond to the end-users' needs and satisfy the Authority's obligations to its suppliers and service providers on time.
Benchmarking Strategies and Techniques	Training on Development and Contract Award Process
2 Dim Pr	2
Systems and Procedures Improvement Division	Terminal Concession Division
10,000.00	10,000.00
Laptop, internet Coonection	Laptop, Internet Coonection
HRDD	HRDD

a 9 76 C					
Oriented on updates and recent policies on government accounting and taxation					
0.					
General Accounting					
To equip the personnel of the Government Corporations classified as Government Business Enterprises (GBEs) with adequate understanding of the International Financial Reporting Standards (IFRS) as a global phenomenon intended to bring about greater transparency and a higher degree of comparability in financial statements in order to achieve the goal of one uniform and globally accepted financial reporting standards to enable entities around the world to generate quality general purpose financial reports.					
Accounting and Taxation Updates: 1. Philippine Financial Reporting Standards Updates (applicable to MIAA) 2. Tax Updates Seminar (applicable to MIAA) (with CPD provider accredited)					
OT .					
Account					
Accounting Division					
25,000.00					
Lapto					
p, Internet					
Laptop, Internet Coonection					
HRDD					

an go o	σπ				
Oriented on recent policies/thrusts on government budgeting and spending	Enhanced skills in bookeeping				
Budget Preparation and Administration	General Accounting				
To disseminate new approaches on Regional Budgeting and provide the budget officers of the MIAA an opportunity to discuss and analyze the various budget improvement objectives.	To help MIAA personnel without accounting background who need to understand and appreciate how business transactions are recorded, summarized, and interpreted for commercial decision- making process				
Updates on Guidelines on Government Budgeting and Spending	Accounting for Non-Accountant				
N	O1				
Budgeting Division	Accounting Division				
10,000.00	25,000.00				
Laptop, Internet Coone clion	Laptop, Internet Coonection				
HRDD	HRDD				

3 Q m	005				
Enhanced knowledge on organizational management	Enhanced knowledge on creidt and collection strategies	Enhanced skills in bookeeping			
Organizational Management	Credit and Collection	Cashiering			
To refresh the knowledge of MIAA personnel on the responsibilities and operations of an organizational manager and to elaborate the rules, notions, and tools can be applied in performing such functions.	To educate participants on how to manage accounts receivables correctly and how to craft an effective credit policy	To help MIAA personnel without accounting background who need to understand and appreciate how business transactions are recorded, summarized, and interpreted for commercial decisionmaking process			
Short Course/Diploma on Organizational Management	Credit and Collection Training Course	Accounting for Non- Accountant/ Training on Financial Management			
Human Resource Development Division	10 Collection Division	2 Cashiering Division			
20,000.00	100,000.00	10,000.00			
Laptop, Internet Coonaction	Laptop, Internet Coonection	Laplop, Internet Coonection			
HRDD	HRDD	HRDD			

Ent con sub	양양파	P SK EI	7.4.
Enhanced technical competencies on power substation maintenance	Enhanced technical competencies on short circuit analysis	Enhanced knowledge skills in warehousing practies	Enhanced knowledge in the implementation of RA 9184
Electrical Works	Electrical Works	Property Management	Procurement Management
To provide a clear and perfect understanding of transmission & zone substation primary and secondary systems.	To provide a basic understanding of power system short circuit calculations and analysis	To help participants differentiate warehousing management and inventory management and to understand how it works individually and together and how to teach them how to apply effective practices in warehousing and inventory management that is best fitted in MIAA	To update the knowledge of the MIAA procurement officers and other personnel on the latest updates and issuances of the GPPB and its TSO
Power Substation Design and Analysis	Fundamentals of Short Circuit Analysis	Good Warehousing Practices	R. A. 9184: The Government Procurement Act Updates
C)	<u>ن</u>	N	2
Electrical Division	Electrical Division	Property Management Division	Procurement Division
50,000.00	50,000.00	10,000.00	10,000.00
Laptop, Internet Coonection	Laptop, Internet Connection	Laptop, internet Coonection	Laptop, Internet Coonection
HRDD	HRDD	HRDD	HRDD

												substation maintenance	competencies on power	Enhanced technical												
												LICOGLOGI SECTION	Electrical Works			Marin de de										
maintenance.	preventative	component	substation	safe performance of	technicians in the	maintenance	substation	aid skilled qualified	course is designed to	switchgear. The	and vacuum), and	circuit breakers (air	medium voltage	Course focus is on	substation systems.	components in the	locate weak or faulty	help the technician	part of this course to	on labs are a major	substations. Hands-	and utility	overview of industrial	participants with an	To provide	The state of the s
The section of the se											Maintenance	Substation	Approach to	Systematic												
								Marine and the same of the sam				0														
												Electrical Division														
																77										
												5														
												50,000.00														
												Laptop, Internet Coonection														
												HRDD												3,225		

Enhanced knowledge on latest trends on eletrical works	Enhanced technical competencies on thermography					
Electrical Works	Electrical Works					
To enable the delivery of high quality services and products for the purpose of instilling excellence in MIAA's electrical practitioners, enhancing the Electrical Profession, and make a positive contribution to national development	Geared to the new infrared camera user and focuses on its use for a variety of condition monitoring/predictive maintenance Attendees completing all training course requirements and thermography field assignment will receive a Level I Infrared Thermography Certification.					
Annual IIEE National and Midyear Convention	Thermography Training Certification					
5 Electrical Division	5 Electrical Division					
50,000.00	50,000.00					
Laptop, Internet Connection	Laptop, Internet Coonection					
HRDD	HRDD					

e sur pla	8 C III					
Enhanced technical skills in designing, planning, and providing surpport services on electronic systems	Enhanced technical capability in maintaining security systems					
Design, Planning and Technical Support Services	Electrionics Systems Maintenance Services					
To give participants the pertinent knowledge on the operation, maintenance, troubleshooting and repair electronic equipment	To give knowledge, skills and attitude necessary for control installation, maintenance, launching and inspection of various security systems such as burglar alarm, fire alarm, sprinkler supervision, access control, antifugue, emergency communication and video surveillance as well as local control centers and central monitoring.					
Design, planning and technical support Services	Security Systems Maintenance Services					
57	نان					
Electronics and Communications Division	Electronics and Communications Division					
C)						
50,000.00	50,000.00					
Laptop, Inter	Laptop, Int					
Laptop, Internet Coonection	Laptop, Internet Coonnection					
HRDD	HRDD					

co En	3 5 11			
Enhanced technical competencies on painting	Enhanced knowledge on latest trends on building maintenance	Enhanced knowledge on latest trends on mechanical engineering		
Painting Painting	All Technical Competencies for Buildings Division	All Technical Competencies of Mechanical Division		
To train MIAA carpentry staff the skills required in painting concrete, wood or metal including preparing contruction materials and tools, interpreting technical drawings and plans, and maintaining tools and equipment	To improve the fellowship among civil engineers around the country while imparting them knowledge on advanced practices of their profession and fostering the improvement of civil engineering education	To improve the knowledge of mechanical engineers while providing direct assistance in providing solutions to the problems related to the practices of their profession		
Construction Painting NC II	PICE Philippine Institute of Civil Engineer Seminar	S Philippine Society of Mechanical Engineers Convention		
υ <u>D</u>	ن ا	Ch		
Buldings Division	Buldings Division	Mechanical Division		
50,000.00	50,000.00	50,000.00		
Laptop, Internet Coonection	Laptop, Internet Coonection	Laptop, Internet Connection		
HRDD	HRDD	HRDD		

Enhanced technical competencies on masonry	Enhanced technical competencies on plumbing	Enhanced technical competencies on pipe fittings
Masonry	Plumbing	Carpentry
To equip MIAA masonry staff with competencies that will enable him/her to perform construction of brick, concrete block, stone etc.	To train MIAA plumbing staff about plumbing industry safety practices, plumbing tools and drawings, drainage systems, and water distribution systems.	To train MIAA carpentry staff the skills required in installing piping systems including observing procedures, specifications, and manuals of instruction, performing mensuration and calculation, installing overhead piping systems, and performing tack welding
Masonry NCI, NCII	Plumbing NCI, NC II	Pipe Fittings NCII
5 Buldings Division	5 Buldings Division	5 Buldings Division
50,000.00	50,000.00	50,000.00
Laptop, Internet Counection	Laptop, Internet Coonection	Laptop, Internet Coonection
HRDD	HRDD	HRDD

Enhanced technical competencies on gas metal arc welding	Enhanced technical competencies on steel works and metal fabrication	Enhanced technical competencies on tile setting
Steel Works and Metal Fabrication	Steel Works and Metal Fabrication	Carpentry
To equip MIAA steel works and metal fabrication staff with competencies that a person must achieve to weld carbon steel pipes components as specified by layout, blueprints, diagrams, work order, welding procedure or oral instructions using GMAW welding GMAW welding equipment.	To update the knowledge of the MIAA steel works and metal fabrication staff on the building, assembling and repairing products made of steel or other metals	To update the knowledge of the MIAA carpentry staff on the various building materials and construction methods
Gas Metal Arc Welding (GMAW) NCI, NCII	Shielded Metal Arc Welding (SMAW) NCI, NCII, NCIII	Tile Setting NCII
Buldings Division	5 Buldings Division	5 Buldings Division
50,000.00	50,000.00	50,000.00
Laptop, Internet Coonection	Laplop, Internet Coonection	Laptop, Internet Coonection
HRDD	HRDD	HRDD

mair car	∃. 8 m				
Enhanced technical capability on using airfield pavement markings	Enhanced technical capability on aerodrome inspection	Enhanced skills in designing and drafting			
Apron Management	Aerodrome Ground Management	All Technical Competencies for Design and Planning			
To farmiliatize MIAA Apron Management personnel on the markings and signs used to identify various locations around and airfield and their purpose.	To provide aerodrome inspectors with the necessary knowledge, skills and attitudes to ensure that aerodrome inspection procedures are implemented appropriately in order to achieve the goal of safe and efficient aerodrome operations.	To improve the knowledge of architects while providing direct Competencies for Design and Planning providing solutions to the problems related to the practices of their professio			
Airfield Pavement Markings	Aerodrome Inspection	United Architects of the Philippines Activities			
10 S O Ai	10 S C P	Design and Planning Division			
rport Ground perations and afety Division	Airport Ground Operations and Safety Division Airport Ground Operations and Safety Division				
20	N				
200,000.00	200,000.00	50,000.00			
Laptop, Internet Coonection	Laptop, Internet Coonection	Laptop, Internet Coonection			
HRDD	HRDD	HRDD			

	p. ≤	7 Q.M	0.0
	Workforce with a ready pool of Ramp Controllers	Enhanced skills in designing digital and print graphics	Enhanced technical capability on handling aerodrome emergency
	Ramp Control/Apron Management	Print and Digital Graphics Arts Production	Aerodrome Ground Management
	To ensure the efficient turnaround of aircraft so that flights stay on schedule. This course offers an introduction to ramp services as well as the ground handling standards and safety requirements needed to know to work safely on the ramp.	To provide participants with basic knowledge on combining technical skills and aesthetics on graphic design for print and digital graphic arts.	To train MIAA Aerodrome Ground Management personnel involves the skills and knowledge required to facilitate an aerodrome emergency response.
	Ramp Control Training Course	Short Course on Print and Digital Graphics Arts	Aerodrome Emergency Handling Course
	20	2	10
	Terminal Management	Media Affairs Division	Airport Ground Operations and Safety Division
-			
	1,000,000.00	10,000.00	200,000.00
	Laplop, Internet Coonection	Laptop, Internet Coonection	Laptop, internet Coonection
	HRDD	HRDD	HRDD

Improved security at the NAIA complex in compliance with national and international security standards	Produce new breed of airport police	Workforce with a ready pool of Aerobridge operators	Enhanced technical comptencies on baggage handling
Airport Security Operations	Airport Security Operations	Passenger Loading Bridge Operations	Baggage Handling
To train and equip newly hired Airport Police Officers of the knowledge needed to deal with the complexities of aviation security environment.	To emphasize on the general airport police duties and functionsto include the avsec measures and procedures being implemented at all airports nationwide.	To refresh the knowledge of the concerned personnel/bridge operators on the fundamentals and technicalities of their function	To educate participants on the maintenance and repair of the baggage handling system.
Basic Aviation Security Course	Airport Police Basic Course	Passenger Loading Bridge Operations Refresher/Recurrenc y Course	Baggage Handling System Operations and Maintenance
50	50	20	20
Airport Police Department	Airport Police Department	Terminal Management	Terminal Management
100,000.00	1,500,000.00	5,000.00	200,000.00
Laptop, Internet Coonection	Laptop, Internet Coonection	Laptop, Internet Coonaction	Laptop, Internet Coonection
HRDD	HRDD	HRDD	HRDD

Enhanced skills in disaster preparedness	Enhanced proficiency in handling weapons and marksmanship	Improved security at the NAIA complex in compliance with national and international security standards	
of airport per the development maintenance testing of the Preparedness/Disas emergency ter end response and response arrangement nuclear and radiological and emerge	Defense Tactics	Airport Security Operations	
the needs resonnel in t, t, e and eir ss (EPR) ts for incidents ncies.	To inform participants lessons about gun safety, permissable use of gun laws, and conduct a shooting proficiency exercise to airport security officers	To refresh the knowledge of existing MIAA Airport Police Officers with the complexities of aviation security environment.	
Emergency Preparedness Training	Weapons Proficiency/Shooting Exercises	Aviation Security Refresher Course	
20 A	200	50	
Airport Police Department	Airport Police Department	Airport Police Department	
100,000.00	100,000.00	100,000.00	
Laptop, internet Coonection	Laptop, Internet Coonection	Laptop, Internet Coonection	
HRDD	HRDD	HRDD	

0 % =	О И П		
Improved skills on surveillance through CCTV	Enhanced technical skills in conducting counter surveillance	Workforce with a ready pool of certified Security and Surveillance Practitioner	
Surveillance	Surveillance	Surveillance	
To provide CCTV operators with the necessary skills and knowledge to apply for surveillance operations within the Airport Complex	To educate personnel on the most effective and proven methods with which to detect hostile surveillance against fixed and mobile assets and personnel.	To provide surveillance persone with the knowledge and skills in planning, developing and implementing a successful enterprise security awareness training program.	
CCTV Operators Training	Counter Surveillance Training	Certified Security and Surveillance Practitioner	
Screening and Surveillance Department	Screening and Surveillance Department	Screening and 5 Surveillance Department	
50,000.00	100,000.00		
Laptop, Internet Coonection	Laptop, internet Coonection		
HRDD	HRDD HRDD		

S± 0 ∏	## £ 5 m	0 = 11	77
Enhanced technical Ecomptencies as fire Fofficers	int	Enhanced knowledge on in conducting background investigation background investigation background rechnical and leadership skills as Senior Fire Officer	
Emergency Preparedness/Disas ter Management	Emergency Preparedness/Disas ter Management	Emergency Preparedness/Disas ter Management	Intelligence and Investigation
To educate personnel on aircraft rescue and firefighting (ARFF) operational tactics, equipment, incident management, training, safety and standards exercises.	To educate participants with the best practices and proper procedures and equipment usage of emergency equipment.	To prepare the participants with the skills, knowledge and competencies to be an effective airport fire officer.	To provide participants with the knowledge and skills to conduct objective, thorough, and legally sustainable back investigations reflective of the aviation security standards
Airport Fire Officers Training, Safety and Standards	Tactics and Equipment	Senior Airport Fire Officers Training Course	Background Investigation
6	10	70	10
Rescue and Firefighting Division	Rescue and Firefighting Division	Rescue and Firefighting Division	Intelligence and Investigation Division
100,000.00	100,000.00	100,000.00	500,000.00
Laptop, Internet Coonection	Laptop, Internet Coonection	Laplop, Internet Coonection	Laptop, Intermet Coonection
HRDD	HRDD	HRDD	HRDD

ai o sk E	ω ⇒ ω π		4
Enhanced technical skills on the use of foaming agents and radio telephony during airport firefighting	Enhanced technical skills on airport firefighting techniques and tactics	Enhanced technical and leadership skills as Incident Commander	Enhanced technical and leadership skills as Senior Fire Officer
Emergency Preparedness/Disas ater Management	Emergency Preparedness/Disas ter Management	Emergency Preparedness/Disas ter Management	Emergency Preparedness/Disas ter Management
To provide participants with knowledge on aircraft flight principles, aircraft constructions and its hazards, the various types of foam agents, and radio telephony operations.	To update airport fire officers on the latest updates and best practices on airport firefightinh operations, techniques and tactics.	To provide participants with an understanding of the Incident Command System (ICS) and resource management for the fire service and their application in both emergency and nonemergency situations.	To prepare the participants with the skills, knowledge and competencies to be an effective airport fire officer.
Airport Fire Officer Aircraft Hazards, Foaming Agents and Radio Telephony	Airport Fire Officer Firefighting Operations, Techniques and Tactics	Fire Station Management Incident Command System and Management	Senior Airport Fire Officers Training Course
-	10	10	10
Rescue and Firefighting Division	Rescue and Firefighting Division	Rescue and Firefighting Division	Rescue and Firefighting Division
100,000.00	100,000.00	100,000.00	100,000.00
Laptop, Internet Coonection	Laptop, Internet Coonection	Laplop, Internet Coonection	Laptop, Internet Coonection
HRDD	HRDD	HRDD	HRDD

Enhanced technical compencties to undertake duties and responsibilities of a Senior Fire Officer		
To educate participants on the best practices and updates on disaster management emergency preparedness.		
• ARFF Vehicles' Standards • Budgeting in Airport Fire Service • Design and Siting of Airport Fire Station • Emergency On- line Communication in System • Fire Precaution in Buildings • Fire Vehicle Performance Test • Hangar Fire Protection • Hazards of Aircraft Fueling Operations • Airport Services Manual • Mass Casualty Evacuation • Planning and Development of ARFFS • Training and	Management System Airport Fire Safety	Advanced Firemanship
Rescue and Firefighting Division		
10		
100,000.00		
Laptop, Intermet Coonection		
HRDD		

	Enhanced technical compencties to undertake duties and responsibilities of a Senior Fire Officer
	Emergency Preparedness/Disas
	To educate participants on the best practices and updates on disaster management and emergency preparedness.
Levels or Protection Levels or Protection Leadership in the Fire Service Building Firefighting and Rescue Fireground Hydraulics Fire Pimps and Primers Handling of Uncommon Emergencies	Intermediate Firemanship Training Course • Critical Area Concept and Response Time • Aircraft Internal Fire (Passenger and Freighter Aircraft) • Breathing Apparatus • Application • Fireground Control at Crash Site • Rescue and Firefighting Equipment • Airport Water Supply • Airport Categorization and Categorization and
	Rescue and
	100,000.00
	Laptop, internet Coonection
	HRDD

	Enhanced technical and Emergency leadership skills during Preparednes emergency situations er Managem
	s/Disas ent
	the ing,
	Crisis Management Training
	10
	Medical Division
TOTAL	
6,625,000.00	30,000.00
	Laptop, Internet Connection
	HRDD
	TOTAL 6,625,000.00